

**EUROPEAN SPACE AGENCY**

**Vacancy in the Directorate of Earth Observation Programmes**

The European Space Agency is an equal opportunity employer and encourages applications from women

<b>POST</b>	Director of Earth Observation Programmes.
<b>GRADE</b>	Off-scale
<b>LOCATION</b>	ESRIN, Frascati, (Italy). Regular presence at ESA Headquarters, Paris, is required.
<b>DUTIES</b>	<p>The European Space Agency (ESA) is Europe's gateway to space. Its mission is to shape the development of Europe's space capability and ensure that investment in space continues to deliver benefits to the citizens of Europe and the world.</p> <p>Under the direct authority of the Director General, the Director of Earth Observation Programmes is responsible for contributing to the ESA-wide management, supporting the ESA Director General in discharging his responsibility and tasks and participating in pursuit of ESA's overall objectives. The Director contributes in the area of Space Applications to forming the "Team of Teams" at senior management level.</p> <p>In the framework of the ESA matrix organisation comprising programme directorates and support directorates, the Director of Earth Observation Programmes, under delegation from the Director General, is responsible for the definition, planning and execution of the Agency's Earth Observation programmes, consistent with the European Strategy for Space and taking into account the worldwide environment and its main actors. He/she is responsible for the implementation of all ESA activities in Earth Observation and the preparation of new proposals in this area.</p>
<b>QUALIFICATIONS</b>	Applicants for this post should have a higher, preferably technical or scientific, education coupled with in-depth knowledge and experience in functions similar to those described above, preferably acquired in an international setting and including close cooperation with partner organisations.

Key qualities required for the post are an innovative spirit and a strategically-oriented mind, a proven capacity to lead change and manage people and teams, excellent relationship management and negotiation skills and the ability to influence high-level decisions.

For the full set of competencies expected from ESA leaders, please refer to [Leadership Competencies](#).

Applicants must be eligible for security clearance by their national security administrations.

The working languages of the Agency are English and French. An excellent knowledge of one of these two languages is required together with a good working knowledge of the other. Knowledge of another Member State language is considered an asset.

**CLOSING DATE**

Applications for this post in the form of a cover letter and CV should be addressed, no later than **26 January 2016** to the ESA Head of the Human Resources Department, at the following e-mail address: [hr@esa.int](mailto:hr@esa.int)

**Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland and the United Kingdom.**